

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	2,049.0	2,087.0	2,128.0
On Roll Special Ed Full-Time	417.0	422.0	430.0
On Roll Subtotal	2,466.0	2,509.0	2,558.0
In Private School Placements	24.0	33.0	31.0
Sent to Other Districts Special Ed	8.0	7.0	6.0
Received	3.0	6.0	0.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	42,275,920	43,540,070	46,150,041
Total Tuition	10-1300	0	25,000	25,750
Unrestricted Miscellaneous Revenues	10-1XXX	364,568	365,199	366,500
Interest Earned On Current Expense Emergency Res	10-1XXX	0	300	300
Interest Earned On Capital Reserve Funds	10-1XXX	0	250	250
Subtotal - Revenues From Local Sources		42,640,488	43,930,819	46,542,841
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	27,336	27,336	131,824
Extraordinary Aid	10-3131	442,897	189,960	189,960
Categorical Special Education Aid	10-3132	972,893	1,058,667	1,058,667
Categorical Security Aid	10-3177	40,164	40,164	144,814
Parcc Readiness Aid	10-3181	23,130	23,130	0
Per Pupil Growth Aid	10-3182	23,130	23,130	0
Professional Learning Community Aid	10-3183	24,610	24,610	0
Subtotal - Revenues From State Sources		1,554,160	1,386,997	1,525,265
Budgeted Fund Balance - Operating Budget	10-303	0	1,263,486	1,631,477
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	986,900	725,685
Transfers From Other Funds	10-5200	709,982	0	100,000
Adjustment For Prior Year Encumbrances		0	159,263	0
Actual Revenues (Over)/Under Expenditures		-1,415,690	0	0
Total Operating Budget		43,488,940	47,727,465	50,525,268
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	17,552	7,471	0
Total Revenues From Local Sources	20-1XXX	17,552	7,471	0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	183,689	208,731	172,558
Total Revenues From State Sources		183,689	208,731	172,558
Revenues from Federal Sources:				
Title II	20-4451-4455	27,227	28,947	21,062
Title III	20-4491-4494	2,172	5,247	0
Title IV	20-4471-4474	0	10,000	8,670
I.D.E.A. Part B (Handicapped)	20-4420-4429	528,386	549,295	453,500
Total Revenues From Federal Sources		557,785	593,489	483,232
Total Grants And Entitlements		759,026	809,691	655,790
Repayment of Debt:				
Transfers From Other Funds	40-5200	14,621	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,371,652	2,436,622	2,410,694
Total Revenues From Local Sources		2,371,652	2,436,622	2,410,694
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	689,999	626,313	759,622
Budgeted Fund Balance	40-303	0	8,350	14,622
Total Local Repayment Of Debt		3,076,272	3,071,285	3,184,938
Actual Revenues (Over)/Under Expenditures		-12,981	0	0
Total Repayment Of Debt		3,063,291	3,071,285	3,184,938
Total Revenues/Sources		47,311,257	51,608,441	54,365,996
Total Revenues/Sources Net of Transfers		47,311,257	51,608,441	54,365,996

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	14,093,087	14,827,228	15,529,055
Special Education - Instruction	11-2XX-100-XXX	2,868,604	2,975,959	3,098,862
Basic Skills/Remedial - Instruction	11-230-100-XXX	437,842	451,437	465,375
Bilingual Education - Instruction	11-240-100-XXX	181,094	192,683	236,486
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	195,690	200,944	231,423
School-Sponsored Athletics - Instruction	11-402-100-XXX	696,213	775,135	773,451
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,476,552	3,093,961	3,547,025
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	133,967	142,006	145,179
Undist. Expenditures - Health Services	11-000-213-XXX	581,155	632,035	678,491
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	818,741	841,312	866,169
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	2,066,476	2,292,609	2,396,337
Undist. Expenditures - Guidance	11-000-218-XXX	979,067	1,025,714	1,054,954
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,063,057	1,105,533	1,215,323
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	321,657	244,429	375,405
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	552,100	578,683	588,357
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	169,789	202,711	203,406
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	855,327	890,809	899,110
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,426,849	2,537,685	2,482,773
Undist. Expend. - Central Services	11-000-251-XXX	601,419	629,343	634,641
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	475,218	581,109	498,428
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	4,483,684	4,620,776	4,478,153
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	773,867	944,450	955,800
Personal Services - Employee Benefits	11-XXX-XXX-2XX	6,151,222	6,640,280	7,997,929
Total Undistributed Expenditures		24,930,147	27,003,445	29,017,480
Interest Earned On Current Expense Emergency Res	10-607	0	300	300
Total General Current Expense		43,402,677	46,427,131	49,352,432

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	70,367	147,288	130,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	15,896	15,896	15,896
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	986,900	725,685
Increase In Capital Reserve	10-604	0	150,000	301,005
Interest Deposit To Capital Reserve	10-604	0	250	250
Total Capital Outlay		86,263	1,300,334	1,172,836
General Fund Grand Total		43,488,940	47,727,465	50,525,268
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	17,552	7,471	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	16,982	15,722	13,364
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	36,664	48,774	41,458
Nonpublic Handicapped Services	20-XXX-XXX-XXX	82,187	83,908	66,458
Nonpublic Nursing Services	20-XXX-XXX-XXX	26,820	28,033	23,828
Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,136	10,619	9,026
Nonpublic Security Aid	20-XXX-XXX-XXX	14,900	21,675	18,424
Total Other State Projects		183,689	208,731	172,558
Total State Projects	20-XXX-XXX-XXX	183,689	208,731	172,558
Federal Projects:				
Title II	20-XXX-XXX-XXX	27,227	28,947	21,062
Title III	20-XXX-XXX-XXX	2,172	5,247	0
Title IV	20-XXX-XXX-XXX	0	10,000	8,670
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	528,386	549,295	453,500
Total Federal Projects	20-XXX-XXX-XXX	557,785	593,489	483,232
Total Special Revenue Funds		759,026	809,691	655,790
Repayment of Debt:				

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total Regular Debt Service	40-701-510-XXX	3,063,291	3,071,285	3,184,938
Total Debt Service Funds		3,063,291	3,071,285	3,184,938
Total Expenditures/Appropriations		47,311,257	51,608,441	54,365,996
Total Expenditures Net of Transfers		47,311,257	51,608,441	54,365,996

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	1,156,768	1,122,716	1,037,138	951,364
Unrestricted	Repayment of Debt	9,991	22,972	14,622	0
Restricted for General Operating Budget	Capital Reserve	662,411	1,972,393	1,539,932	1,115,502
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	150,000	0	0	0
Restricted for General Operating Budget	Legal Reserve	2,161,808	2,642,026	1,545,703	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	406,000	406,000	406,300	406,600
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,052	\$16,208	\$17,056	\$16,895	\$17,533
Total Classroom Instruction	\$8,548	\$8,704	\$9,178	\$9,072	\$9,602
Classroom-Salaries and Benefits	\$7,810	\$7,993	\$8,339	\$8,273	\$8,816
Classroom-General Supplies and Textbooks	\$528	\$356	\$453	\$454	\$412
Classroom-Purchased Services	\$211	\$355	\$386	\$345	\$374
Total Support Services	\$3,057	\$3,047	\$3,316	\$3,184	\$3,386
Support Services-Salaries and Benefits	\$1,793	\$1,733	\$1,862	\$1,771	\$1,916
Total Administrative Costs	\$2,138	\$2,134	\$2,187	\$2,241	\$2,211
Administration Salaries and Benefits	\$1,861	\$1,865	\$1,889	\$1,884	\$1,920
Total Operations and Maintenance of Plant	\$1,896	\$1,894	\$1,924	\$1,935	\$1,857
Operations and Maintenance-Salaries and Benefits	\$427	\$419	\$458	\$448	\$458
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$408	\$423	\$447	\$458	\$472
Total Equipment Costs	\$63	\$28	\$0	\$59	\$51
Legal Costs	\$33	\$32	\$30	\$31	\$30
Employee Benefits as a percentage of salaries*	24.02%	25.16%	27.76%	26.24%	30.21%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	680	Community School	100,000	Anticipated revenues from district's Community School

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Region 1 shared services with other Bergen County school districts for special education/regular education transportation and special education out of district placements.	0
Others	The district participates in the Federal Universal Services Program. (E-Rate)	0
Purchasing	The district is a member of the Educational Cooperative Pricing System 26-EDCP which consists of school districts across the State of New Jersey that cooperatively purchase supplies and services.	0
Municipal/Public Works	Shared services agreement with the Borough of Glen Rock to assist with parking lot snow removal and salting. The school district provides the Borough with technology related services as well as plumbing and electrical services via the district's maintenance staff.	0
Insurance Coverages and Benefits	Participation in the North East Board Insurance Group (NESBIG) with approximately 43 other school districts for property/casualty, employment practices insurance and worker's compensation insurance.	0

ID=Glen Rock Borough

Category	Amount
(A) General Fund School Levy	44,845,056
(D) Total School Levy	47,272,196
(B) Estimated Net Taxable Valuation (as of 10/01/17)	2,342,203,938
(H) Estimated Equalized Valuation (as of 10/01/17)	2,550,031,422
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.9147
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.0183
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7586
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.8538

Name=Andrea Tahinos

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of CS & PR
Base Annual Salary Amount	\$123,669
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	27
Description of Other Contracted Non-Working Days	Holidays/Recesses
Total Allowances Amount	\$339
Total Bonuses Amount	\$6,344
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,245
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Andrea Tahinos

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Bruce Watson

Category	Measure
Job Title	Superintendent
Job Title II	N/A
Base Annual Salary Amount	\$174,460
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$4,489
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Bruce Watson

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Carolyn Pardey

Category	Measure
Job Title	Other
Job Title II	Asst to the Bd. Secretary
Base Annual Salary Amount	\$91,686
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	27
Description of Other Contracted Non-Working Days	Holidays/Recesses
Total Allowances Amount	\$0
Total Bonuses Amount	\$1,216
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Carolyn Pardey

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Joseph Frangipane

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Asst Network Admin
Base Annual Salary Amount	\$94,297
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Joseph Frangipane

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kathy Ryan

Category	Measure
Job Title	Administrative Assistant
Job Title II	None Reported
Base Annual Salary Amount	\$91,710
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	27
Description of Other Contracted Non-Working Days	Holidays/Recesses
Total Allowances Amount	\$0
Total Bonuses Amount	\$1,216
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Kathy Ryan

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Michael Rinderknecht

Category	Measure
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$209,942
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	1
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	27
Description of Other Contracted Non-Working Days	Holidays/Recesses
Total Allowances Amount	\$3,010
Total Bonuses Amount	\$5,300
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$42
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Michael Rinderknecht

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Richard Santos

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Network Administrator
Base Annual Salary Amount	\$117,382
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$1,667
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Richard Santos

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Sandra Marinos

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Supervisor of B&G
Base Annual Salary Amount	\$93,398
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$1,382
Total Bonuses Amount	\$0
Total Stipends Amount	\$3,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Sandra Marinos

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported